Concordia Plan Services The Lutheran Church—Missouri Synod PO Box 229007 St. Louis, MO 63122-9007



Toll Free: 888-927-7526 St. Louis: 314-965-7580 Fax: 314-996-1127

E-mail: info@ConcordiaPlans.org Website: ConcordiaPlans.org

Mineral Essential Enrollment Form and Acceptance of Terms

PLEASE PRINT OR TYPE ALL INFORMATION IN BLUE OR BLACK INK

	Employer Information					
Α	Employer Information					
Emj	mployer Name Concordia Plan Services Employer ID					
Emp	oloyer Address Employer City Employer State Employer Zip Code					
Em	ployer Phone Number Total Employee Count Employer FEIN					
В	System User Information					
The individual at the ministry who will be accessing the HR Services Site.						
	The individual at the ministry who will be accessing the TIK services site.					
T:	t Name Last Name Job Title					
Firs	t Name Last Name Job Title					
Ema	nil Address User Phone Number					
С	Mineral Platform Services and Fees					
Concordia Plan Services offers Mineral Essential Platform (the "Services") to Employer. The Services include tools, information, training and any pages registered on the trustmineral.com domain.						
Th	e cost of Mineral Essential Platform is a flat fee per user ID of \$49.00 per month.					
Pa	yments will be debited from the Employer's bank account beginning the month following initial enrollment in the					
	rvices (see HR Services ACH Authorization Form).					
D	Terms and Conditions					
Concordia Plan Services ("Sponsoring Company" or "CPS"), has established a relationship with a provider of virtual Human Resources (HR) services developed for small to mid-sized businesses.						
Employer may use the Services on the following terms and conditions:						
1. <u>Terms of Use</u> : Employer acknowledges that, before using the Services, Employer will be required to accept the Terms of Use set forth at trustmineral.com/terms-of-service/ ("Terms of Use"). Employer further acknowledges that the Terms of Use are incorporated into this Mineral Platform Enrollment & Acceptance of Terms Form (together, the "Agreement").						
2. <u>Commencement of Services</u> : Services will not commence until Company (as defined in the Terms of Use) and CPS receive all documents and information needed and Company and CPS are able to process the documentation and activate the Services ("Effective Date").						
cha	3. <u>Payment of Fees</u> : For access to the Services, Employer agrees to pay CPS the fees set forth in Section C ("Fees"). Fees are subject to change upon thirty (30) days written notification to Employer. All fees will be debited via ACH on the 5th or 20th of each month (see HR Services ACH Authorization Form).					
ter, wri	4. <u>Term</u> : Services shall commence on the Effective Date and shall continue for a minimum of six months (the "Initial Term"). Thereafter, this Agreement shall automatically renew on a month-to-month basis and may be terminated by either party upon 30 days' advance written notice. Provided, however, if the business relationship between CPS and Company ceases for any reason, CPS may immediately terminate this Agreement.					

5. Employer's Default: In the event of Employer default, CPS may terminate this Agreement upon 30 days' notice to Employer.

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E Employer Representative Signature The Authorized Employer Representative named below warrants that he/she possesses full power and authority to sign this Enrollment. By signing below, Employer agrees to the terms of and conditions of this Enrollment, including the Terms of Use, and accepts the offer of Services. X Signature of Authorized Employer Representative Date (MM/DD/YYYY) Printed Name of Authorized Employer Representative Title or Office Held

Please return this Enrollment and Authorization Form to Concordia Plan Services:

Via mail: PO Box 229007

Email Address

St. Louis, MO 63122

Via fax: 314-996-1127

Via secure email: info@ConcordiaPlans.org

If you need a secure email, you can email info@ConcordiaPlans.org and request a secure email be sent to you. Concordia Plan Services will send you a secure email that you can reply to and ensure your information is sent securely.

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Daytime Phone Number

Concordia Plan Services

HR Services ACH Authorization Form

EMPLOYER DATA:

Employer No.	ma											
Employer NameEmployer Number												
						Address Line 1						
City, State, Zip Code Contact Name												
						Contact Phone Number						
Contact Email Address (printed name), authorize Concordia Plan Services to initiate ACH debit entries for HR Services fees on the 20 th of each month directly from the following bank account												
						Bank NameBank City, State						
Account Type		Checking	Savings									
Signature			- Date									
	this ACH Authorizat		ded or canceled check for the a	ecount								
Via mail:	PO Box 229007 St. Louis, MO 63	3122										
Via fax:	314-996-1127											

Via secure email: Info@ConcordiaPlans.org

If you need a secure email, you can email Info@ConcordiaPlans.org and request a secure email be sent to you. Concordia Plan Services will send you a secure email that you can reply to and ensure your information is sent securely.

The employer agrees to inform its bank of Concordia Plan Services' (CPS's) rights to initiate ACH transactions on behalf of the employer. The employer shall (a) execute with its bank such agreements to allow CPS to initiate ACH debits from the employer account, (b) immediately notify CPS if any unforeseen circumstances arise that could impact the collection of sufficient funds from the employer's account. Note: CPS ACH Company ID is 2710986725.

In order to keep the HR Services program cost-effective please note that CPS does not intend to mail individual monthly bills for the service; instead they will provide an invoice by email and process the ACH deduction transaction on a monthly basis.